**THE L.A CBO ADMINISTRATIVE STRUCTURE**The Luminara Alliance Non-profit Community-based organisation’s structure ensures a well-defined and organised framework for both staff and volunteers to enhance community impact.

1. **President:  
   CEO (Chief Executive Officer):** strategic leadership, overall vision, and decision-making. **Vice President:** supports the President and oversees specific areas.
2. **Executive Team:  
   COO (Chief Operating Officer):** Operational oversight and coordination. **CFO (Chief Financial Officer):** financial strategy, budgeting, and management. **CMO (Chief Marketing Officer):** Public relations, marketing strategy, and community outreach.
3. **DEPARTMENTS:  
   Operations Department:  
   Director of Operations:** Leadership for operational functions. **Operations Managers:** supervision of daily activities. **Administrative Assistants:** administrative support across departments.  
   **Finance Department:  
   Director of Finance:** Financial Planning and Strategy. **Finance Managers:** Budgeting and Financial Management. **Accountants:** handle financial transactions and reporting. **Marketing Department:  
   Director of Marketing:** Strategic leadership for marketing. **Marketing Managers:** Oversee specific campaigns. **Community Outreach Coordinators:** Engage with the community and manage outreach efforts. **Community Engagement:  
   Community Manager:** Building and maintaining community relationships. **Event Coordinators:** Toorganise and execute community events. **Volunteer Coordinators:** Manage volunteer recruitment and activities. **Technology:  
   CTO (Chief Technology Officer):** Technology strategy and oversight. **IT Specialists:** Technical support and infrastructure management. **Legal and Compliance:  
   Legal Counsel:** Ensuring legal compliance and advising. **Compliance Officers:** Monitor adherence to organisational policies. **Human Resources:  
   Director of HR:** HR strategy, leadership, and development. **HR Specialists:** recruitment, training, and employee relations. **Communications:  
   Communications Director:** Strategic communication planning. **Public Relations Specialists:** Manage public image and media relations.  
   **Support Services:  
   Customer Support Manager:** Oversee support services. **Support Representatives:** Directly assist community members with inquiries. **Volunteer Engagement:  
   Volunteer Coordinator:** Facilitate volunteer activities. **Volunteer Teams:** Engage in specific projects or events.

The **L.A** adminstrative structure has **29** individuals.